

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported as deferred in prior Form 990
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 KELVIN H. TAKETA	(i) 343,135.	0.	0.	94,500.	47,107.	484,742.	0.
	(ii) 0.	0.	0.	0.	0.	0.	0.
2 WALLACE G K CHIN	(i) 132,960.	0.	0.	13,665.	9,325.	155,950.	0.
	(ii) 0.	0.	0.	0.	0.	0.	0.
3 CHRISTINE VAN BERGELJK	(i) 166,821.	0.	0.	17,331.	13,461.	197,613.	0.
	(ii) 0.	0.	0.	0.	0.	0.	0.
4 KATHERINE P. LLOYD	(i) 169,103.	0.	0.	17,386.	9,973.	196,462.	0.
	(ii) 0.	0.	0.	0.	0.	0.	0.
5 MYLES SHIBATA	(i) 159,076.	0.	0.	16,357.	10,467.	185,900.	0.
	(ii) 0.	0.	0.	0.	0.	0.	0.
6	(i)						
	(ii)						
7	(i)						
	(ii)						
8	(i)						
	(ii)						
9	(i)						
	(ii)						
10	(i)						
	(ii)						
11	(i)						
	(ii)						
12	(i)						
	(ii)						
13	(i)						
	(ii)						
14	(i)						
	(ii)						
15	(i)						
	(ii)						
16	(i)						
	(ii)						

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) BARRY TANIGUCHI DIRECTOR	0.30	X						0.	0.	0.
(19) ERIC YEAMAN DIRECTOR	0.30	X						0.	0.	0.
(20) KITTY WO DIRECTOR	0.20	X						0.	0.	0.
(21) KELVIN H. TAKETA PRESIDENT/CEO	60.00			X				343,135.	0.	71,607.
(22) CHRISTINE VAN BERGEIJK VP-CHIEF OPERATING OFFICER	60.00			X				166,821.	0.	30,792.
(23) KATHERINE P. LLOYD GENERAL CONSEL, VP-OPERATIONS	60.00			X				169,103.	0.	27,359.
(24) MYLES SHIBATA VP-PHILANTHROPIC SERVICES	60.00			X				159,076.	0.	26,824.
(25) WALLACE G K CHIN VP-CHIEF FINANCIAL OFFICER	60.00			X				132,960.	0.	22,990.
(26) LYDIA CLEMENTS DIRECTOR, NEIGHBOR ISLAND PHILANTHRO	60.00					X		101,730.	0.	15,788.
1b Sub-total								1,072,825.	0.	195,360.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								1,072,825.	0.	195,360.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **6**

- | | Yes | No |
|---|-----|----|
| 3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual | | X |
| 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual | X | |
| 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person | | X |

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
BANK OF HAWAII-INVESTMENT SVCS PO BOX 2900, HONOLULU, HI 96846	TRUSTEE & INVESTMENT MANAGEMENT	1,165,437.
FIRST HAWAIIAN BANK-WEALTH MANAGEMENT, 999 BISHOP STREET, 3RD FLOOR, HONOLULU, HI	TRUSTEE & INVESTMENT MANAGEMENT	621,398.
LA PIANA ASSOCIATES, INC 43 ESTRELLA AVE, PIEDMONT, CA 94611	CONSULTATION & CURRICULUM DEVELOPMENT	197,292.
HAWAII ASSOCIATION OF INDEPENDENT SCHOOLS, 1585 KAPIOLANI BLVD #1212, HONOLULU, HI	COORDINATION & FACILITATION	175,278.
INTRAPRISE TECHNOLOGIES LLC, 3615 HARDING AVE SUITE 209, HONOLULU, HI 96816	CONSULTATION & SOFTWARE IMPLEMENTATION	138,671.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **5**